Criterion-7 Institutional Values and Best Practices

Metric Number	Institutional Values and Social Responsibilities	Supported Document
7.1.1	Measures initiated by the Institution for the promotion of gender equity during the last year	Workshop/Seminar on Internal Complaint Committee and Women's Development Committee's Action plan and minutes of meetings

DURGA MAHAVIDYALAY

RAIPUR (C.G.) 492 001

Telephone No. - 0771-2523753, **Website** - www.durgacollege.in,
Email - principal@durgacollege.in, info@durgacollege.in

No.

Date 25/1/25

Report for the year 2023-24

Internal Complaint Committee/Women's Development Cell

Committee Members :

Dr. Deepali Sharma (Presiding Officer)

Dr. Pragati Dubey (Convenor)

Dr. Sushmita Sen (Member)

Prof. Sunita Chansoriya (Member)

Dr.Shakuntala Dulhani (Member)

Dr. Divya Shukla (Member)

Dr. Ganesh Shankar Pandey (Member)

Shri Dinesh Tiwari (Member)

ICC (Internal Complaint Committee) plays a pivotal role creating a conducive work environment that fosters dignity, respect and equality. The committee ensures a gender sensitized environment in college and promotes zero tolerance policy towards sexual harassment.

The committee has structured a number of awareness programs throughout the session. The detail of which is given below.

The activities organized by the committee:

Activity 1

The committee organized a program on Women Safety Survey Research' on 16 September 2023. The survey was done by (NCW) National Commission for Women and Academy of Management Studies, Lucknow. The resource persons were (1) Ms. Vandana Mourya (2) Ms. Ekta Singh

25/1/25

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Activity 2

Workshop on "Wonder Millets for Women Health" was organized on 9th October, 2023. The chief speaker was Mrs Kavita Dev. She been assigned the title of "Millets Amma". She has focused on the use of Millets to increase immunity in women so that they remain fit throughout their life.

Activity 3

The committee organized a program on 20th October 2023 on "Women Empowerment". The chief guest was Mrs Lalita Mehar, DSP, Raipur. She told the students about her journey. How she has overcome all obstacles to be what she was today? It was a highly motivational program for students. She shared the helpline numbers to the students to be used in case of emergency.

Activity 4

A program on "Elimination of Violence against Women" was organized by the committee. The committee members highlighted the importance of this day. When and why did it start? Dr. Deepali Sharma and Prof. Sunita Chansoriya encouraged/empowered the students to take stand and be bold in life.

Activity 5

WDC in collaboration with IQAC, B.Ed. department and Azim Premji foundation organized an exhibition and Quiz competition on International Women's Day on 2nd March, 2024. The program was primarily on Women Empowerment.

The relevant documents are enclosed to endorse the above activities.

Dr Pragati Dubey
Convenor

Dr. Protibha M. Sahukar
Principal
PRINCIPAL
DURGA MAHAVIDYALAYA
RAIPUR (C.G.)

Dr. Deepali Sharma
Presiding Officer

25/1/25

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Minutes of meetings of ICC & WDC {2023-24}

Internal Complaint Committee
and
Women Development Cell

DATE

ICC and WDC

2023 - 2024

1. Dr Deepali Sharma - Presiding Officer
2. Dr Prajati Dubey - Convenor
3. Prof. Sunita Chandoria - Member
4. Dr Divya Shukla - Member
5. Dr Shakuntala Dulhani - Member
6. Dr G.S. Pandey - Member
7. Mr Dinesh Tinani - Member
8. Ms. Padma Sharma - Member
9. Ms. Deepa - Member
10. Ms Shruti Rai - Member

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DATE

An emergent meeting is held on 15.09.2023 It is regarding the programme to be conducted tomorrow.

Following members are present -

1. Dr Deepali Sharma - Deepali
2. Dr Prakash Dubey - Prakash Dubey
3. Dr. Shakeelfatah Allie Shakeelfatah Allie
4. Dr. Divya Shukla
5. Dr. G.S. ~~Gupta~~ Pandey
6. Ms. Dinesh Tiwari - Dinesh
7. Ms. Deepa

Decision taken in the meeting -

The programme 'Women Safety Survey Research' Under National Women Commission By Academy of Management Studies, Lucknow would be conducted on 16th September, 2023. The programme would begin at 10.45 am and all the committee members are requested to be present for the programme.

Report - The programme 'Women Safety Survey Research' Under National Women Commission, By Academy of Management Studies, Lucknow was successfully conducted by ICC/WDC on 16.09.2023.

The Resource persons were Ms Vandana Maurya and Ms Ekta Singh. The programme was conducted in two phases -

first, the resource persons interacted with a few female Professors and later they interacted with two groups of girls.

The students were delighted to

Alankar

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listen to the resource persons as they told them about how to keep themselves safe.

Enclosure – ① Permission letter
② Attendance of students
③ Brochure of the programme.

Dr Pragati Dubey

Dr. Deepali Sharma

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DATE

Meeting of ICC/WDC is held on 17.10.23. The agenda of the meeting is to plan for the upcoming events on 19th and 20th Oct, 2023

following members are present -

1. Dr Deepali Rama - Deepali
2. Dr. Rajat Dubey
3. Deepa Yadav
4. Dr. Shakuntala
5. Dr. Divya Shukla
6. Sunita Chandoria

Decisions taken by the Committee members -

The committee decided to invite Madam Kavita Dev, founder and Owner of Immuno Millet to inform the students about the significance of millets meal, on 19th Oct, 2023

On 20th Oct, 2023, the committee decided to invite DSP Lalita Meher to address the students about Women safety

17/10/2023

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RAIPUR (C.G.)

DATE

Meeting of ICC/WDC is held on 25.10.2023
The agenda of the meeting is to organise a programme on 28.10.2023 on the occasion of International Women's Violence Elimination Day on 28.10.2023

following members are present in the meeting -

1. Dr Deepali Rawat - Deptt.
2. Dr Rajati Dubey - Dr. Dubey
3. Dr. Sunita Chandra
4. Dr. Divya Shukla
5. Dr. G.S. Gupta Pandey
6. Dr. Dinesh Tiwari -

following decision was taken in the meeting -
28.10.2023 would be celebrated as International Women's Violence ~~Eliminition~~ Elimination Day.
The committee decided to celebrate it in College to make the students aware of the importance of safety and to ensure to eliminate violence against women.

Deptt.
26/10/23

25/10/23

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DATE

Meeting of ICC / VDC is held on 1.02.2024
The agenda of the meeting is to instal complaint box inside Girls Common Room and updation of Girls Common Room.
following members are present -

1. Dr Deepti Verma - Deepti
2. Dr Prafulla Dubey - Dubey
3. Prof Sunita Chandrakar - Sunita
4. Dr. Vijaykumbale - Vijay
5. Dr Divya Shukla - Divya
6. Deepak Yadav - Deepak

Mrs. C. S. Pandey

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DATE 07 02 2024

Meeting of Iec / WDC is held on 7.02.2024. The agenda of the meeting is regarding awareness programme to be organised on 21.02.2024.

Following members are present -

1) Dr Jeyoti Sharma - Dept.
2) Dr. Pragati Dubey
3) Sumita Chandoka
4) Dr. Shakuntala Dilli
5) Dr. Divya Shukla -
6) Deepa yadav
Dr. G. S. Pandy

The committee decided to organise an Awareness Programme on Cancer on 21st Feb, 2024 at 12 am.

As the programme was conducted by the Students Union organising committe, we could not conduct it for this session.

Dept.

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DATE

Meeting of the members of ICC/WDC ~~is~~ held on 1.03.2024 in Room no 55 at 12.15 pm. The agenda of the meeting is to organise a programme on International Women's Day in collaboration with IQAC, Dept of B.Ed. Ajeem Premji Foundation. The programme to be organised on 2.03.2024, as on the International Women's Day ie 8.03.2024, there is a holiday (Mahashivratri).

Following members are present -

1. Dr Deepti Rana - Deepti
2. Dr Pragati Dubey - Pragati
3. Dr. Divya Shukla - ~~Divya~~
4. Dr Shakuntala Dewangan - Shakuntala
5. Dr. G. S. Pandey - G.S.P.

Deepti

Mahajan

25/1/25

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