

**Report**  
**Women's Grievance Redressal Cell**  
**2022-23**  
**Durga Mahavidyalaya**  
**Raipur C.G**

**Committee Members**

Dr. Deepali Sharma (Chairperson)

Dr. Pragati Dubey (Convenor)

Dr. Sushmita Sen (Member)

Prof. Ravindra Rajput (Member)

Prof. Sunita Chansuriya (Member)

Dr. Yogita Lonare (Member)

Dr. Sanjukta Roy (Member)

Women's Grievance Redressal Cell works to promote a healthy working environment for all our female staff; students and faculty; working towards building a gender-sensitized environment in the college; organize workshops and awareness programs at regular intervals towards building a gender-neutral workplace. It takes care of all complaints and requirements of women staff and students in the campus and action taken for redressal of complaints as the Committee works on Zero tolerance at work place.

The committee has structured a number of workshops and awareness programs throughout the session, the detail of which is given below.

The activities organized by the Cell:

**Activity 1**

A workshop on Women Empowerment was organised by the committee on 22/09/22 in the Auditorium. Honorable Padamshree Smt Fhulbasanbai Yadav was the Chief Guest. In this



programme Principal, faculty and Committee members along with students of college were present. Honorable guest spoke about gender equality and narrated her own struggles which not only inspired students but also made them learn how to overcome hurdles in life through her experiences.

### Activity 2

Women Grievance Redressal Cell organized a programme on **Primary Counseling before Marriage**. The Student of Government Nursing College, Raipur CG counselled the students on pregnancy and essential Vaccination. In this programme Madam Principal, Madam Chairman and all committee members were present. The nursing students explained about **Primary Counseling before Marriage** through power point presentation and distributed related brochures to the girl students. As the programme was related to a very delicate and sensitive issue, it was taken care of that the programme was attended by the female staff and girl students.

### Activity 3

The committee organised a safety awareness programme on 05/ 11/2022 for students of the college. Its Tag line was **No Fear I am Here**. Girls' Safety is a massive cause for concern in India. Ending the reign of fear in women is a complex challenge, but it is one that must be addressed. The awareness programme spoke about the challenges of the patriarchal attitudes, enhance women's education, the legal system, and how to create a culture of safety. The number of factors that contribute to the high rates of violence against women in India were discussed which included Patriarchal attitudes, lack of education and lack of awareness.

The Principal and the Chairperson of Committee informed the student about the impotence of Women's Grievance Redressal Cell and essentials of **VISHAKHA**.

### Activity 4

International Women's Day was celebrated at Durga Mahavidhyalaya on 08/03/ 2023. This programme was organised by the WGRC along with Department of Education. International Women's Day is a global day celebrating the social, economic, cultural, and political achievements of women. The day also marks a call to action for accelerating gender parity. Every year on this day the College celebrates women's achievements, raises awareness about women's equality and accelerates gender equality.



The female faculties shared their tales of struggle and success. The speakers brought in different perspectives on breaking biases in our daily lives discussing everything from the issues in the healthcare sector to the discrimination against queer individuals and understanding the nuances of feminism. Our esteemed principal, Dr Protibha Mukherjee Sahukar was in attendance and gave an emboldening speech start off the event. The college in a benevolent gesture honored the female staff of class III and IV, who many a time go unsung, with kitchen essential. The programme was in collaboration with IQAC.

On this occasion the Bank Manager of Bank of Baroda, Raipur CG addressed on different benefits of Banking Sector and also spoke about zero balance account for women.

#### Activity 5

A seminar was organized for girls' students on 09/02/2023 in the Reading Room. There were two sessions. The first Session was chaired by Dr. Deepali Sharma, Chairperson WGRC. She spoke on personality grooming and career planning for girl. The second session was chaired by Dr. Shakuntala Dulhani, Head and Assistant Professor, Department of Psychology. She spoke on stress management and Women's Health. A great number of students attended the program.

#### Activity 6

Each year, on 1 December, the world commemorates **World AIDS Day**. WGRC and Department of Education came together to table this program. On this occasion the student distributed red ribbons to one and all present in the college premises. Students were apprised about Aids and its prevention.

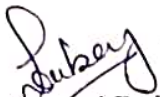
#### Activity 7

On the occasion of International Menstruation Day on 28th May WGRC conducted a lecture on **Stri Swachhata**. The speaker Dr. Sushma Verma (Gynecologist) spoke about Menstrual Hygiene. She reminded the students not to flush menstrual products down the toilet; to change sanitary pads every few hours, no matter how light the flow; to change them more frequently if the period is heavy. Madam Principal talked about the consequences of poor menstrual hygiene, which can pose serious health risks, like reproductive and urinary tract infections which can result in future infertility and birth complications. Neglecting to wash hands after changing menstrual products can spread infections, such as hepatitis B and thrush. WGRC



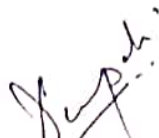
Convenor, Dr Pragati Dubey spoke on reusable sanitary pads having multiple benefits. She stated the by using reusable pads the girls can reduce carbon footprint and contribute to a cleaner environment. She explained to the girl students that reusable pads are made from natural materials, which reduce the risk of skin irritation and infection.

The relevant documents are enclosed to endorse the above activities.

  
Dr. Pragati Dubey  
Convenor



**PRINCIPAL  
DURGA MAHAVIDYALAYA  
RAIPUR (C.G.)**

  
Dr. Deepali Sharma  
Chairperson

